

## FMD LABOUR CHARGE OUT RATE SUMMARY

### SHOP LABOUR CHARGE OUT RATES

SHOP (TRADE):	WAGE PHASE OR RATE CATEGORY	\$/HOUR Effective February 1, 2016
Materials Handling (Movers), Apprentice	2	45.12
General Maintenance (Labourer)	3	47.80
General Maintenance (Flooring, Glaziers, Roofers), Upholsterers, Mechanical Maintenance Technicians, Controls Apprentice	4	58.20
Locksmiths, Painters, Carpenters, Sheet Metal Workers, Welders, Steam Fitters, Refrigeration Mechanics, Plumbers, Electricians, Industrial Mechanics (Millwright), and Automotive Mechanics	5	71.48
Controls ( Instrumentation Mechanic)	6	84.36

### CUSTODIAL RATES

DESCRIPTION	\$/HOUR Effective February 1, 2016
Caretaker	31.64

### GROUNDS RATES

DESCRIPTION	\$/HOUR Effective February 1, 2016
Landscape Worker / Mower Operator	36.56
Pruner / Sprayer / Utility Vehicle Operator / Grounds Worker III	47.80
Assistant Supervisors (Horticulture & Grounds)	47.80
Horticulture Supervisor	60.48

### PROFESSIONAL SERVICES

SERVICE	\$/HOUR Effective February 1, 2016
Engineer & Architect	130.00
Project Manager, Planner	102.00
Project Designer, Technologist	86.00
Draftsperson	60.00

### PROJECT SERVICES FEE STRUCTURE

COMPONENT	CHARGE METHOD	% OF Project Budget Effective February 1, 2016
Project Service Fee	Percentage Fee	1.0%
Commission & Inspection	Hourly	86.00 – 130.00
Design – see rates under Professional Services	Hourly	12% (estimate)
Project Management – see rates under Professional Services	Hourly	10% (estimate)